



**Govt. of India, Ministry of Defence**  
**Directorate General, Defence Estates**

Raksha Sampada Bhawan

Ulaanbaatar Marg, Delhi Cantt. – 110 010

Tele: 011-25671737 | E-mail: [ddgadm-dgde@nic.in](mailto:ddgadm-dgde@nic.in)

File No. 102/11/MACP/ADM/DE/MTS/2020 Vol.II (FMS:67498) Dated: 19 May, 2021

To,

The Principal Director, DE

Ministry of Defence

Southern/Central/Western/Eastern/Northern/South-Western Command  
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

**Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CARRIER PROGRESSION SCHEME (MACPS) TO MULTI TASKING STAFF (ERSTWHILE CHAINMAN, PEON, MALI/MAZDOOR, CHOWKIDAR, SAFAIWALA AND FOREST GUARD) OF DEFENCE ESTATES ORGANIZATION**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19<sup>th</sup> May, 2009, Meeting of the Departmental Screening Committee was held on 18.05.2021 to consider grant of 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> Financial Up-gradation under MACPS to eligible Multi Tasking Staff (Erstwhile Chainman, Peon, Mali/Mazdoor, Chowkidar, Safaiwala and Forest Guard), on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Multi Tasking Staff (Erstwhile Chainman, Peon, Mali/Mazdoor, Chowkidar, Safaiwala and Forest Guard) are granted 2<sup>nd</sup> and 3<sup>rd</sup> Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt)	Fit/Unfit	Due for 1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup>	Recommendation
<b>ERSTWHILE CHAINMAN</b>				
1.	Chinta Mani Laskar, ADEO Agartala	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 01.02.2018	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f.

				01.02.2018
2.	Dilip Kumar Devra, DEO Bikaner	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 15.06.2019	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 15.06.2019.
3.	Hanuman Prasad, DEO Bikaner	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 30.06.2019	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 30.06.2019.
4.	Gangadhar Singh, DEO Agra	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 10.02.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 10.02.2019.
5.	Surendra Kumar, DEO Delhi	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 06.07.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 06.07.2019.
6.	Jitendra Kumar, DEO Delhi	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 06.07.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 06.07.2019.
<b>ERSTWHILE PEON</b>				
1.	N P Sharma, ADEO Agartala	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 01.02.2018	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with

				Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 01.02.2018.
2.	Bansi Lal, PDDE NC Jammu	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 21.08.2019	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 21.08.2019.
3.	D K Gupta, DEO Jaipur	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 17.01.2020	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 17.01.2020.
4.	Farooq Ahmad, DEO Srinagar	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 27.02.2020	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 27.02.2020.
5.	B Z Patni, DEO Ahmedabad	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 24.04.2018	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 24.04.2018.
6.	Smt. N Jayalakshmi, DEO Chennai	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 02.09.2018	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be



				granted w.e.f. 02.09.2018.
7.	Km. Bharti Dourby, DEO Delhi	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 12.01.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 12.01.2019.
8.	Smt. Poonam Yadav, DEO Meerut	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 15.04.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 15.04.2019.
9.	Binoy Kumar Majumdar, PDDE EC Kolkata	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 01.07.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 01.07.2019.
10.	Rakesh Kumar, DEO Ambala	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 12.08.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 12.08.2019.
11.	Ram Dass, PDDE NC Jammu	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 22.10.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 22.10.2019.
12.	Jitesh Kumar, NIDEM	Fit	Due for 2 <sup>nd</sup> MACP w.e.f.	2 <sup>nd</sup> FU under MACP Scheme in



			15.03.2020	PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 15.03.2020.
13.	Praveen Kumar Singh, DEO Lucknow	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 01.06.2020	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 01.06.2020.
14.	Mukesh Kumar, PDDE CC Lucknow	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 06.11.2020	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 06.11.2020.
15.	Manoj Kumar Yadav, DEO Jabalpur	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 28.09.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 28.09.2019.
16.	Parag Kumar, PDDE CC Lucknow	Fit	Due for 2 <sup>nd</sup> MACP w.e.f. 02.02.2019	2 <sup>nd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 02.02.2019.
17.	Pitamber Shah, PDDE WC Chandigarh	Fit	Due for 3 <sup>rd</sup> MACP w.e.f. 13.01.2019	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be

				granted w.e.f. 13.01.2019.
18.	D Shivaprasad, DEO Bangalore	Fit	Due for 2nd MACP w.e.f. 29.11.2020.	2nd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 29.11.2020.
19.	S K Valmiki, DEO Ahmedabad	Fit	Due for 2nd MACP w.e.f. 19.08.2018.	2nd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level- 3 as per 7th CPC) recommended to be granted w.e.f. 19.08.2018.
<b>ERSTWHILE MALI/MAZDOOR</b>				
1.	Mohinder Pal, DEO Pathankot	Fit	Due for 2nd MACP w.e.f. 09.01.2018.	2nd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 09.01.2018.
<b>ERSTWHILE CHOWKIDAR</b>				
1.	B N Tudu, DEO Kolkata	Fit	Due for 3rd MACP w.e.f. 06.09.2019.	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 06.09.2019.
2.	Rakesh Kumar, PDDE NC Jammu	Fit	Due for 3rd MACP w.e.f. 15.06.2020.	3 <sup>rd</sup> FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 15.06.2020.
3.	Rajesh Pal, DEO Jalandhar	Fit	Due for 2nd MACP w.e.f.	2nd FU under MACP

			19.05.2020.	Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 19.05.2020.
4.	Balwan Singh, DEO Jaipur	Fit	Due for 2nd MACP w.e.f. 20.07.2020.	2nd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,000/- (Level-3 as per 7th CPC) recommended to be granted w.e.f. 20.07.2020.
<b>ERSTWHILE SAFAIWALA</b>				
1.	Smt. Nirmala Devi, (Retired) PDDE WC Chandigarh	Fit	Due for 3rd MACP w.e.f. 17.10.2018.	3rd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 15.06.2020.
2.	Suresh Kumar, PDDE CC Lucknow	Fit	Due for 3rd MACP w.e.f. 01.02.2019.	3rd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 01.02.2019.
<b>ERSTWHILE DAFTRY</b>				
1.	Ignatia Herenj, DEO Siliguri	Fit	Due for 3rd MACP w.e.f. 03.04.2019	3rd FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,400/- (Level-4 as per 7th CPC) recommended to be granted w.e.f. 03.04.2019.

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got

higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1<sup>st</sup> July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Head of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any disciplinary case pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.



**(Srikant Sharma)**

Deputy Director (Admin)  
for Director General, Defence Estates

**Copy to:-**

1. The PCsDA  
Eastern/Western/Southern/Central /Northern/South Western  
Command
2. CDA Patna
3. DEOs concerned
4. All concerned officials
5. Personal file of the concerned officials
6. Guard/Float file
7. DMS/cbdata