

BY FAX/SPEED POST/E-mail

No. 102/11/MACP/UDCs/ADM/DE/2015

Govt. of India, Ministry of Defence

Directorate General Defence Estates

Raksha Sampada Bhawan

Ulaanbaatar Marg, Delhi Cantt - 10

Dated : 31 Aug, 2015

To,

The Principal Director, DE

Ministry of Defence

Southern/Central/Western/Eastern/Northern/South Western Command

Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- **GRANT OF FINANCIAL UPGRADATIONS UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO UPPER DIVISION CLERKS OF DEFENCE ESTATES ORGANIZATION.**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009, meeting of the Departmental Screening Committee (DSC) for assessing fitness of eligible Upper Division Clerks (UDCs) of DE organization for grant of 1st/2nd/3rd Financial Upgradations under MACPS on completion of 10/20/30 years of regular service and fulfilment of prescribed terms and conditions, was held on 25.08.2015

2. The recommendations of the Screening Committee having been accepted by the Competent Authority (DG DE), the following Upper Division Clerks are granted 1st/2nd/3rd financial upgradations, as the case may be, under MACPS, from the date mentioned against each :-

1st FINANCIAL UPGRADATION IN PB-1 (GRADE PAY OF Rs. 2000/-)			
S.No.	Name	Circle Office/ Estt.	Effective date of financial upgradation
1.	Sh. Noor Mohd. Naikoo	DEO Srinagar	01.09.2008
2.	Sh. B.C. Nath	DEO Guwahati	19.10.2010
3.	Sh. Vijay Kumar	DEO Jammu	20.08.2011
4.	Sh. Deepak Narang	Dte. DE WC	05.09.2011
2nd FINANCIAL UPGRADATION IN PB-1 (GRADE PAY OF Rs. 2800/-)			
5.	Sh. Surjit Singh	DEO Delhi	22.01.2012
6.	Sh. Sanjeev Barua	DEO Guwahati	18.03.2015
7.	Sh. Yogesh Meshram	DEO Jabalpur	30.01.2012
8.	Sh. P.K. Gupta	Dte. DE SWC	22.03.2013
9.	Sh. Z.A. Khan	ADEO Baramulla	16.12.2013
10.	Sh. Chandan Banarjee	Dte. DE EC	11.03.2014
11.	Sh. Yogendra Kr. Gupta	DEO Bhatinda	20.05.2014
12.	Sh. N.M. Joshuva	DEO Cochin	21.11.2014
13.	Smt. N.V. Parmeshwari	DEO, Vizag	08.02.2015
14.	Smt. Sunita Rani	Dte. DE WC	14.03.2015

S.No.	Name	Circle Office/ Estt.	Effective date of financial upgradation
15.	Sh. Dhananjay Parab	DEO Ahmedabad	18.04.2015
16.	Smt. Shashi Gondwal	DEO Ambala	12.07.2015
17.	Sh. Ram Shankar	Dte. DE CC	22.01.2013
18.	Sh. D. Sunder Raj	DEO Chennai	08.01.2012
3rd FINANCIAL UPGRADATION IN PB-2 (GRADE PAY OF Rs. 4600/-)			
19.	Sh. D.S. Salathia (expired on 30.04.2013)	DEO Jammu	25.01.2012
20.	Sh. R.P. Pal	DEO Mhow	15.05.2011
21.	Sh. Dhiren Chandra Sarmah	DEO, Jorhat	11.02.2012
22.	Smt. Shalini G. Chavan	Dte. DE SC	19.06.2012
23.	Asit Mukhopadhyay	Dte. DE EC	25.06.2012
24.	Smt. Gitaben K. Shrimali	DEO, Ahmedabad	31.07.2012
25.	Sh. Purshotam Singh Salathia	DEO Udhampur	21.02.2013
26.	Sh. R.P. Yadav	DEO Delhi	05.03.2013
27.	Smt. Purnima Kaul (expired on 26.07.2014)	Dte. DE WC	23.04.2013
28.	Smt. Zulekha Yakub	ADEO Port Blair	12.05.2013
29.	Sh. Narender Kumar	Dte. DE SWC	01.06.2013
30.	Sh. Sikander Lal	DEO Udhampur	30.09.2012
31.	Smt. Bhadr Devi	Dte. DE WC	16.11.2013
32.	Smt. Chanda Uike	DEO Lucknow	24.12.2013
33.	Sh. Rattan Chand	Dte. DE WC	07.04.2014
34.	Sh. Sanjeev Kr. Gupta	DEO Bhopal	05.11.2014
35.	Sh. Subhash Rai	DEO Siliguri	22.06.2012
36.	Sh. Munindra Sarkar	ADEO Agartala	03.05.2013
37.	Sh. Gopal Singh Bisht	Dte. DE CC	11.10.2012

3. The assessment of fitness of following 05 UDCs, with regard to financial upgradations as may be due to them under MACPS, has been deferred pending completion of procedure with regard to invitation of representations against grading/remarks in their ACRs/APARs of the relevant years, and its disposal by the Competent Authority :-

- (a) Sh. Pawan Kumar Kapoor, UDC of DEO, Jaipur
- (b) Sh. Y.N Solanki, UDC of DEO, Ahmedabad.
- (c) Sh. Ramkripal, UDC (Retd.) of Dte DE, CC, Lucknow.
- (d) Sh. Kude Singh, UDC of DEO, Meerut.
- (e) Sh. Devinder Singh, UDC of DEO, Bareilly.

4. The financial upgradations under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. On grant

of financial upgradation under the Scheme, there shall be no change in the designation, classification and status of the employee.

5. With regard to fixation of pay on grant of financial upgradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his upgradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010. The above upgradation will be subject to terms and conditions stipulated in the Annexures I & II of OM of DoPT referred in unnumbered para-1, as amended from time to time.

6. The concerned Heads of Office are advised to re-verify service records of the concerned employee(s) before processing case(s) for pay fixation with above said audit authority. In this regard, any disciplinary case pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

(Vivek Kumar)

Assistant DG (Admin)

for Director General, Defence Estates.

Copy to :-

1. The PCsDA
Southern/Central/Western/Eastern/Northern/South Western Command
Pune/Lucknow/Chandigarh/Patna/Jammu/Jaipur
2. Sr. PPS to DGDE
3. All concerned DEOs
4. All concerned officials
5. Personal files of the concerned officials
6. DGDE (Coord/ Rajbhasha)
7. Guard/Float Files
8. DMS/cbdata/DGDE website