

**Most Immediate / Speed Post**



**Govt of India, Ministry of Defence  
Directorate General Defence Estates**

Raksha Sampada Bhawan  
Ulaanbaatar Marg Delhi Cantt-10  
Tele:011-25671737  
Email: [ddgadm-dgde@nic.in](mailto:ddgadm-dgde@nic.in)

**NO:102/232/NFUG/JS-4/ADM/DE/14 (FMS:65186) Dated the 28 Sept, 2020**

To,

The Principal Director,  
Defence Estates  
Central/Western/Southern/Eastern/Northern/South-Western Command  
Lucknow/Chandigarh/Pune/Kolkata/Jammu/Jaipur

**Subject: Grant of Non-Functional Upgradation to officers of Indian Defence Estates Service in Senior Administrative Grade (SAG) in the pre-revised Pay Scale of ₹37,400-67,000/- (PB-4) with Grade Pay of ₹10,000/-.**

Based on the recommendations of the Departmental Screening Committee (DSC), having been accepted and approved by the Competent Authority, Non-Functional Upgradation (NFU) to Senior Administrative Grade (SAG) in the pre-revised Pay Scale of ₹37,400 -67,000/- (PB-4) with Grade Pay of ₹10,000/- is granted to **Shri R.S. Cheema, IDES:1979 (now Retd.)**, with effect from **09.07.2013**.

2. The above upgradation, as per DoP&T OM No. AB.14017/64/2008-Estt.(RR) dated 24.04.2009, is purely non-functional, personal to the officer and would not bestow any right to him for claiming promotion benefits.
3. Pay fixation on grant of Non-Functional Upgradation will be done as per the provisions of CCS(RP) Rules, 2008 and clarifications, as issued thereupon by DoP&T from time to time.
4. This issues with the approval of the Director General, Defence Estates.

  
(Vibha Sharma)

Addl. Director General(Admin)  
Defence Estates

**Copy to:**

1. PS to RM, PS to RRM
2. SO to Defence Secretary
3. Additional Secretary (NSV), MoD
4. JS(E), MoD, / JS(Works), MoD
5. D(Apptts.), MoD,
6. D(Q&C), MoD
7. Director, NIDEM, Delhi Cantt.
8. PCDA, Southern Command, Pune
9. Shri R.S. Cheema, IDES (Retd),  
Flat F-9, Liberty, North Main Road, Koregaon Park  
Pune-411001 (Maharashtra)
10. Personal file of the officer concerned
11. DGDE (Coord)/(Rajbhasha Anubhag)
12. Sr. PPS to DG DE
13. PPS to Sr. Addl. DG
14. AU&RC
15. Guard/Float Files
16. DMS/Website