

Govt. of India, Ministry of Defence
Directorate General, Defence Estates

Raksha Sampada Bhawan

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File No. 103/69/ADM/DE/RRs/CEO(Gp-B)/DE/18 (FMS ID: 64260) Dated 14 February, 2019

To,

The Principal Director
Defence Estates, Ministry of Defence
Central/Eastern/Northern/Western/Southern/South-Western Commands
Lucknow/Kolkata/Jammu/Chandigarh/Pune/Jaipur

The Director, NIDEM, Delhi Cantt.

Subject: **AMENDMENT IN EXISTING DEFENCE ESTATES SERVICE
(CANTONMENT EXECUTIVE OFFICER) (GROUP 'B')
RECRUITMENT RULES 1987 AND NOTIFICATION OF
REVISED RECRUITMENT RULES.**

Defence Estates Organization is under process of amendment in the existing Defence Estates Service (Cantonment Executive Officer) (Group 'B') 1987 and notification of revised recruitment rules for the posts.

2. In accordance with DoP&T O.M. No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft *Defence Estates Service, (Cantonment Executive Officer) (Group 'B' Gazetted posts), Recruitment Rules, 2018* is being uploaded on official website of DGDE.

3. It is requested to communicate the same to all Dte./DEOs/CEOs /ADEOs under your jurisdiction so that comments of all stakeholders on the proposed "*Defence Estates Service, (Cantonment Executive Officer) (Group 'B' Gazetted posts), Recruitment Rules, 2018*" (if any), may be obtained within 30 days from the date of issuance of this letter.

4. The comments may be forwarded to the undersigned on expiry of 30 days for further necessary action.



(Sharmistha Maitra)

Deputy Director General (A&C)
for Director General, Defence Estates

Encl. As above

Internal Copy to:

DGDE (IT Cell) : For kind information alongwith request to upload the copy of the proposed *Defence Estates Service (Cantonment Executive Officer) (Group 'B' Gazetted posts), Recruitment Rules, 2018*, on official website of DGDE

DGDE (Adm) : For circulation for calling comments in Dte. General, DE

Ministry of Defence

New Delhi

S.R.O. In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Defence Estates Service (Cantonment Executive Officer)(Group 'B') Recruitment Rules, 1987 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Chief Executive officer Group 'B' in the Defence Estates Organisation, namely:-

1. Short title and commencement – (1) These Rules may be called the Defence Estates Service (Chief Executive Officer, Group 'B' Gazetted Posts) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and scale of pay – The number of the said post, its classification, and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. Method of recruitment age limit and other qualifications, etc – The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the Schedule aforesaid.

4. Initial Constitution- (i) All officers appointed to the posts of Cantonment Executive Officers (Group 'B') in the erstwhile Defence Estates Service (Cantonment Executive Officer) (Group 'B') on the date of commencement of these rules shall be deemed to have been appointed to the service in the post or grades corresponding to those which they were holding on regular basis before such commencement in accordance with the Defence Estates Service (Cantonment Executive Officer)(Group 'B'), Recruitment Rules 1987.

Note: – The regular continuous service of officers mentioned in sub-rule (i) in the respective corresponding grade prior to their appointment to the Service shall count for seniority, confirmation, promotion and pension.

(ii) Thereafter for the vacancies which remained unfilled till the date of coming into force of these Rules shall be filled by appointment of such employees as are found suitable for such appointment on the basis of the examinations held under the erstwhile Defence Estates Service (Cantonment Executive Officer), (Group 'B') Recruitment Rules 1987.

(iii) All vacancies becoming available due to promotions of the officers of the Service to Junior Time Scale of Group 'A' under the rule 7 of the Indian Defence Estates Service, Group 'A' Recruitment Rules, 2013 till the date of coming into force of these Rules shall also be filled in the manner as provided in sub-rule (ii) above.

(iv) To the extent the authorised regular strength of the service is not filled at the time of the initial constitution it shall be filled in accordance with the Schedule annexed here under.

5. Disqualification – No Person

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post

Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

6. Power to relax- Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by order for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of person.

7. Saving- Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Scale of Pay	Whether selection post or Non-selection post	Age limit for direct recruit	Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules, 1972
(1)	(2)	(3)	(4)	(5)	(6)	6(a)
1. Chief Executive Officer	24 (2018) subject to variation depending on work load	General Central Service, Group 'B', Gazetted, Non-Ministerial	Level-7 in the pay matrix as per 7 th CPC (Rs. 44,900-1,42,400)	Selection	N.A.	N.A.
Educational and other qualifications required for direct recruits		Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Period of probation, if any	
(7)		(8)			(9)	
Not applicable		Not applicable			2 years	

Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Educational and other Qualification for promotion or transfer	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made
(10)	(10.A)	(11)
<p>(i) 45% by promotion by Limited Departmental Exam conducted by the Ministry of Defence</p> <p>(ii) 55% by transfer on the basis of Limited Departmental Exam conducted by the Ministry of Defence</p>	<p>A Bachelor or equivalent Degree of any University incorporated by an Act of the Central or State Legislation in India or other educational institutions established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1958 or a foreign university approved by the Government from time to time.</p>	<p>Promotion:</p> <p>(i) 45% by Office Supdt. Stenographer-I and Junior Hindi Translator of the Defence Estates Organization, who have rendered total 18 years of regular service, out of which at least 05 years service should be in the Pay Level-6 of the 7th CPC pay matrix (₹ 35,400 - 1,12,400).</p> <p>Note: While computing 18 years of qualifying service, experience of an employee in any other department of the Central Government will be taken into account provided he has been permanently absorbed in the Defence Estates Organization as the case may be.</p> <p>Transfer:</p> <p>On the basis of Limited Departmental Exam from</p> <p>(i) 45% of vacancies from employees of the Cantt. Boards drawing basic pay of not less than Rs. 35,400/-per month in Level-6 of the pay matrix and have rendered 20 years total regular service to the Cantt. Board</p> <p>(ii) 10% of the vacancies from Ex-servicemen of the rank of Subedar Major/ Subedar or equivalent who are still in service but are about to retire or transferred to the reserve within a year shall also be eligible to appear at the competitive examination. In the event of their selection before retiring they shall be appointed on transfer on deputation basis to be absorbed on re-employment subsequently on their retirement from Armed Services.</p> <p>Commission shall be consulted for appointment of officers from the Cantt. Boards/ Ex-servicemen on transfer basis.</p>

If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
Group 'B' DPC for promotion and confirmation:	UPSC shall be consulted for appointing officers from the Cantt. Board/ Ex-serviceman on transfer basis
1. Additional Director General (Admin) Defence Estates —Chairman	
2. Additional Director General Defence Estates —Member	
3. Deputy Secretary/ Director (Works) Min. of Defence —Member	
Note: The proceedings of the DPC relating to confirmation shall be sent to the Commission for approval. If however, these are not approved by the Commission a fresh meeting of the DPC to be presided over by the Chairman or a Member of the UPSC shall be held.	



शर्मिष्ठा मैत्र / SHARMISTHA MAITRA,
उप. महानिदेशक / Dy. Director General
रक्षा सम्पदा महानिदेशालय / Dte. General Defence Estates
रक्षा मंत्रालय / Ministry of Defence
दिल्ली छावनी-110010/ Delhi Cantt.-110010