



**Govt. of India, Ministry of Defence  
Directorate General, Defence Estates**

Raksha Sampada Bhawan

Ulaanbaatar Marg, Delhi Cantt. -110 010

**Tele:** 011-25671737 | **E-mail:** ddgadm-dgde@nic.in

No. 103/69/ADM/DE/RRs/CEO(Gp-B)/DE/22(FMS - 70332) 07 September, 2022

To,

The Principal Director,  
Defence Estates, Ministry of Defence  
Central/Eastern/Northern/ Southern/South-Western/Western Command  
Lucknow/Kolkata/Jammu/Pune/Jaipur/Chandigarh

The Director, NIDEM, Delhi Cantt.

Subject : **AMENDMENT IN EXISTING DEFENCE ESTATES SERVICE  
(CANTONMENT EXECUTIVE OFFICE) (GROUP 'B')  
RECRUITMENT RULES 1987 AND NOTIFICATION OF REVISED  
RECRUITMENT RULES.**

Defence Estates Organisation has proposed amendment in the existing Defence Estates Service (Cantonment Executive Officer) (Group 'B') 1987 and notification of revised recruitment rules for the posts.

2. In accordance with DoP&T O.M. No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Defence Estates Organisation, (Chief Executive Officer) Group 'B' (Gazetted) posts, Recruitment Rules, 2022 is being uploaded on official website of DGDE.

3. It is requested to communicate the same to all Dte./DEOs/CEOs/ADEOs under your jurisdiction so that comments of all stakeholders on the proposed "Defence Estates Organisation, (Chief Executive Officer) Group 'B' (Gazetted) posts, Recruitment Rules, 2022", if any, may be obtained within 30 days from the date of issuance of this letter.

4. The comments/suggestions, if any may be forwarded to the undersigned, within stipulated time for further necessary action.

  
(Amit Kumar)

Dy. Director General (Adm)

for Director General, Defence Estates

**Encl: As above**

**Internal Copy to:**

DGDE (IT Cell) : For kind information alongwith request to upload the copy of the proposed *Defence Estates Organisation (Chief Executive Officer) Group 'B' (Gazetted) posts, Recruitment Rules, 2022*, on official website of DGDE, for information of general public.

Exe. PPS to DGDE : For information



**Ministry of Defence**  
New Delhi

**S.R.O.** In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Defence Estates Service (Cantonment Executive Officer)(Group 'B') Recruitment Rules, 1987 except as respect to things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Chief Executive Officer in the Defence Estates Organisation, namely:-

**1. Short title and commencement** – (1) These Rules may be called the Defence Estates Organisation (Chief Executive Officer), Group 'B' (Gazetted) Posts Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification and scale of pay** – The number of the said post, its classification, and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule Annexed to these rules.

**3. Method of recruitment age limit and other qualifications, etc** – The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the Schedule Annexed.

**4. Initial Constitution-** (i) All officers appointed to the posts of Chief Executive Officers, Group 'B' (Gazetted) in the erstwhile Defence Estates Service (Cantonment Executive Officer) (Group 'B') on the date of commencement of these rules shall be deemed to have been appointed to the service in the post or grades corresponding to those which they were holding on regular basis before such commencement in accordance with the notified Defence Estates Service (Cantonment Executive Officer)(Group 'B'), Recruitment Rules 1987.

**Note:** – The regular continuous service of officers mentioned in sub-rule (i) in the respective corresponding grade prior to their appointment to the Service shall count for seniority, confirmation, promotion and pension.

(ii) Thereafter for the vacancies which remained unfilled till the date of coming into force of these Rules shall be filled by appointment of such employees as are found suitable for such appointment on the basis of the examinations held under the erstwhile Defence Estates Service (Cantonment Executive Officer), (Group 'B') Recruitment Rules 1987.

(iii) All vacancies becoming available due to promotions of the officers of the Service to Junior Time Scale of Group 'A' under the rule 7 of the Indian Defence Estates Service, Group 'A' Recruitment Rules,



2013 till the date of coming into force of these Rules shall also be filled in the manner as provided in sub-rule (ii) above.

(iv) To the extent the authorised regular strength of the service is not filled at the time of the initial constitution, it shall be filled in accordance with the Schedule annexed here under.

**5. Disqualification – No Person**

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post

Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

**6. Power to relax-** Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by order for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of person.

**7. Saving -** Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of post	Number of post	Classification	Scale of Pay	Whether selection post or Non-selection post	Age limit for direct recruit	Whether benefit of added years of service admissible under rule 30 of CCS (Pension Rules, 1972)
(1)	(2)	(3)	(4)	(5)	(6)	6(a)
1. Chief Executive Officer	24 (2022) subject to variation depending on work load	General Central Service, Group 'B', Gazetted, Non-Ministerial	Level-7 in the pay matrix as per 7 <sup>th</sup> CPC (Rs. 44,900-1,42,400)	Selection	N.A.	N.A.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(7)	(8)	(9)
Not applicable	Not applicable	2 years

<b>Method of recruitment:</b> whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	<b>Educational and other Qualification for promotion or transfer</b>	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made
---	--	--

(10)	(10.A)	(11)
<b>Promotion:</b> (i) 45% by promotion by Limited Departmental Exam conducted by the Directorate General Defence Estates  <b>Transfer:</b> (ii) 55% by transfer on the basis of Limited Departmental Exam conducted by the Directorate General Defence Estates	<b>A Bachelor or equivalent Degree of any University incorporated by an Act of the Central or State Legislation in India or other educational institutions established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1958 or a foreign university approved by the Government from time to time.</b>	<b>Promotion:</b> (i) 10% by Office Supdt. in the Defence Estates Organisation with 3 years regular service in the Grade.  (ii) 35% by officers in the grade of Office Supdt., Stenographer Gde-I and Junior Translator of Defence Estates Organisation who have rendered 20 years total regular service.  Note: While computing 20 years of qualifying service experience of an employee in any other department of the Central Government will be taken into account provided he has been permanently absorbed in the Defence Estates Organisation,/ Cantt Board as the case may be.

**Transfer:**

On the basis of Limited Departmental Exam from

- (i) 45% of vacancies from employees of the Cantt. Boards drawing basic pay of not less than Rs. 35,400/-per month(Level-6)

AND

Have rendered 20 years total regular service to the Cantt. Board

- (ii) 10% of the vacancies from Ex-servicemen of the rank of Subedar Major/ Subedar or equivalent who are still in service but are about to retire or transferred to the reserve within a year shall also be eligible to appear at the competitive examination. In the event of their selection before retiring they shall be appointed on transfer on deputation basis to be absorbed on re-employment subsequently on their retirement from Armed Services.



If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
<b>DPC for confirmation:</b>	Not applicable

1. Additional Director General (Admin) Defence Estates  
—Chairman

2. Deputy Director General Defence Estates  
—Member

3. Deputy Secretary/ Director Min. of Defence  
—Member

**Note:** Promotion and appointment is based on LDE.  
Hence, DPC is only required for confirmation.