To,

The Principal Director  
Defence Estates, Ministry of Defence  
Central/Eastern/Northern/Western/Southern/South-Western Commands  
Lucknow/Kolkata/Jammu/Chandigarh/Pune/Jaipur

The Director, NIDEM, Delhi Cantt.

Subject: FRAMING OF RECRUITMENT RULES (RRs) FOR POST OF PRIVATE SECRETARY (PS) IN DEFENCE ESTATES ORGANIZATION

Defence Estates Organization is under process of framing Recruitment Rules (RRs) for post of Private Secretary (Group ‘B’ Gazetted) in Defence Estates Organization.

2. In accordance with DoP&T O.M. No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Defence Estates Service Private Secretary (Group ‘B’ Gazetted) Service Recruitment Rules, 2019 is being uploaded on official website of DGDE.

3. It is requested to communicate the same to all Dte./DEOs/ADEOs under your jurisdiction so that comments of all stakeholders on the “Defence Estates Service Private Secretary (Group ‘B’ Gazetted) Service Recruitment Rules, 2019” (if any), may be obtained within 30 days from the date of issuance of this letter.

4. The comments may be forwarded to the undersigned on expiry of 30 days for further necessary action.

(Sharmistha Maitra)  
Deputy Director General (A&C)  
for Director General, Defence Estates

Encl. As above

Internal Copy to:

DGDE (IT Cell) : For information alongwith request to upload the copy of draft Defence Estates Service Private Secretary (Group ‘B’ Gazetted) Service Recruitment Rules, 2019 on official website of DGDE

All Stenographers : For information and necessary action w.r.t. above posted in DGDE
S.R.O.........In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Defence Estates Service Private Secretary (Group 'B' Gazetted) Recruitment Rules, 2007, the President hereby makes the following rules regulating the method of recruitment to the posts of Private Secretary, in Defence Estates Organisation, under the Ministry of Defence, namely:-

1. Short title and commencement. –

   (1) These rules may be called the Defence Estates Service Private Secretary (Group 'B' Gazetted) Recruitment Rules, 2019.

   (2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of Post, Classification and Level in the Pay Matrix. – The number of posts, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to this rule.

3. Method of Recruitment, age limit, qualifications, etc. – The method of recruitment to the said posts, age limit, qualifications and other matters related thereto shall be as specified in column (5) to (13) of the said Schedule.

4. Disqualifications. – No person,-

   (a) who has entered into or contracted a marriage with a person having a spouse living, or

   (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

   Provided that the Central Government may, if satisfied that such marriage is permissible under personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rules.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other Concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes,
Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

7. **Repeal.** – Defence Estates Senior Personal Assistant (Group ‘B’ Gazetted) Service Recruitment Rules, 2007 as amended from time to time, are hereby repealed:

Provided that such repeal shall not affect anything done or action taken or omitted to be done or taken under the said rules, before such repeal.

### SCHEDULE

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Level in the Pay Matrix</th>
<th>Whether selection post or Non-selection post</th>
<th>Age limit for direct recruit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Secretary</td>
<td>05* (2019)</td>
<td>General</td>
<td>Level 7 in the Pay Matrix</td>
<td>Selection</td>
<td>Not applicable</td>
</tr>
<tr>
<td>*Subject to variation dependent on workload</td>
<td>Central Service, Group ‘B’, Gazetted, Ministerial</td>
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<tr>
<td>Educational and other qualifications required for direct recruits</td>
<td>Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
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</tbody>
</table>

**Method of recruitment:** whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods

In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made

| (10) | (11) |
| By promotion failing which by deputation |
| By Promotion: |
| Stenographer Grade-I in the Level-6 in the Pay Matrix with five years regular service in the grade |

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix extended based on the recommendations of the commission.

Deputation:

Officers holding the post of Stenographer under the Central Government

(a) (i) Holding analogous posts on regular basis in the parent cadre or department; or

(ii) with five years regular service in the Stenographers grade in the Level 6 of the pay matrix or equivalent in the parent cadre or department.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.

The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

Note 3: For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be the service rendered in the corresponding pay level based on the recommendations of the 7th pay commission.
If a Departmental Promotion Committee exists what is its composition

<table>
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<tr>
<th>(12)</th>
<th>Group 'B' Departmental Promotion Committee (for considering promotion)</th>
</tr>
</thead>
</table>

(i) Addl. Director General, (Administration), Defence Estates —Chairman

(ii) Deputy Director General, (Administration), Defence Estates —Member

(iii) Under Secretary to the Govt. of India or an Officer not below this rank from another department —Member

Consultation with Union Public Service Commission is necessary for any relaxation or amendment of the provisions of the recruitment rules

[File No. ________________]

_________ Under Secretary