



**Government of India, Ministry of Defence
Directorate General, Defence Estates**

TRANSFER/POSTING OF GROUP 'A' OFFICERS OF INDIAN DEFENCE ESTATES SERVICE

1. The minimum tenure for postings in respect of IDES Group 'A' Officers has been prescribed vide Directorate General DE letter No. 134/Policy/ADM/L&C dated 05.09.1983 (**Annexure-I**). In so far as tenure of Principal Directors is concerned, the same shall be governed by administrative exigencies.

2. In compliance with the directions of Hon'ble Supreme Court vide its order dated 31.10.2013 in WP(Civil) No. 82/2011, the MoD vide ID No. 13(2)/2013-D(Q&C) dated 21.05.2015 has constituted the following Civil Services Board like bodies for making recommendations for transfer and posting of Group 'A' IDES officers:-

(A) Board for Officers of Senior Administrative Grade (SAG) level:

Director General, Defence Estates	- Chairperson
Senior Addl. Director General/PD, DE	- Member
Addl. Director General (Admin)	- Member Secretary

The Board will submit its recommendations for transfer/posting of IDES officers for approval of the competent authority i.e. Raksha Mantri.

(B) Board for Officers from JTS to NFSG of Junior Administrative Grade (JAG):

Addl. Director General (Admin)	- Chairperson
Any other Addl. DG from DGDE HQrs	- Member
Deputy Director General (Admin)	- Member Secretary

The Board will submit its recommendations for transfer/posting to Director General, Defence Estates.

3. The aforesaid Boards while making their recommendations to the Competent Authority, will take into consideration inter-alia the tenure, seniority, experience and suitability of officers available for posting vis-a-vis the available vacancies in the paradigm of both public interest and administrative exigencies.

4. Transfer and posting of HAG level officers will be submitted to the Competent Authority; Raksha Mantri with the approval of Director General, Defence Estates.

5. In the initial 06 years of Service, it is desirable that the officer should be given at least two horizontal field postings (CEO/DEO) for domain exposure.

6. Out of the three broad verticals in departmental hierarchy (Field/Directorate/ Directorate General) an officer should be posted to at least two verticals during first 15 years of Service for comprehensive experience.

7. The sensitive posts will be identified by the Directorate General, Defence Estates, where CVC Circular No. 03/09/13 dated 11.09.2013 will be applicable.

No.134/Policy/ADM/L&C
Government of India,
Ministry of Defence (Dte. General
Defence Lands and Cantonments),
New Delhi, the 05 September, 1983.

The Director, DL&C,
Ministry of Defence,
Central/Southern/Western/Eastern/Northern Command/NIMA,
LUCKNOW/PUNE/SIMLA/CALCUTTA/JAMMU/MEERUT.

Subject: **FIXATION OF TENURE OF THE OFFICERS OF THE
DEFENCE LANDS AND CANTONMENTS SERVICE
: POSTINGS AND TRANSFERS.**

In order to regulate the transfers and postings of the officers of the Defence Lands and Cantonments Service from one station to another, the following broad guidelines are hereby issued :-

(a) The tenure of officers of the DL&C Service will be as under :-

(i) In the Directorate General :-

Addl. DG/Dy. Dir General, DL&C(Now Sr. Addl. DG/Addl. DG)	- 5 years
Assistant Director General, DL&C(Now DDG)	- 4 years
Dy. Asstt. Director General, DL&C(Now Asstt DG)	- 3 years

Note: In case on account of exigencies of service or on personal considerations, officers reverting from deputation posts at the centre are posted in the Dte General their stay will not normally extend beyond 50% of the tenure prescribed above. Instances of retaining such officers in the Dte General should not be a matter of routine and should have the prior concurrence of the Ministry of Defence.

(ii) In the Directorates, DL&C, the Commands :-

Director, DL&C, the Command	- 4 years
Joint Director/Deputy Directors, DL&C	- 4 years
Assistant Directors, DL&C	- 3 years

(iii) In the Field Offices :-

Deputy Director, DL&C	- 3 years
Military Estates Officer/ Cantonment Executive Officer/ Assistant Military Estates Officers	- 2 ½ to 3 years

Contd.....2/-

(b) The above tenures are subject to exigencies of service and considerations of personal circumstances.

2. It is requested that the contents of the letter may please be brought to the notice of all officers serving under your jurisdiction with clear instructions that they should plan their stays accordingly and NO representation against posting orders will, ordinarily, be entertained by this Directorate General.

3. This supersedes this Directorate General letter of even number dated 5th December, 1977.

Sd/-
Director General
Defence Lands and Cantonments

Copy to :-

The Deputy Directors, DL&C (in field)

All Military Estates Officers

All Cantonment Executive Officers.

All Assistant Military Estates Officers (Ind.)

All Officers of the Service (on deputation)

Under Secretary (Appts.) - 4 copies.