



रक्षा सम्पदा संगठन
Defence Estates Organisation

DEFENCE ESTATES ORGANISATION

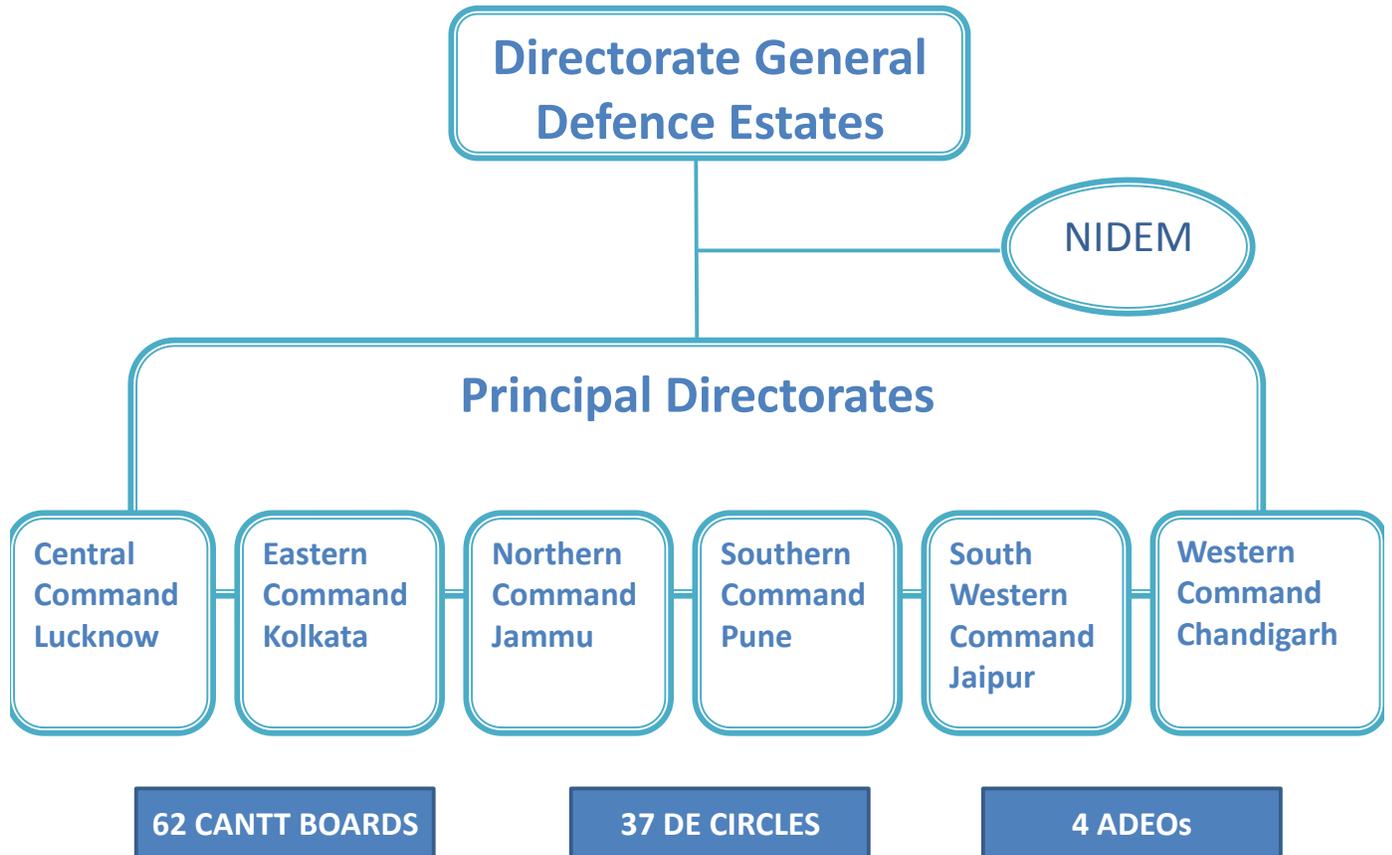
SERVICE PROFILE

INDIAN DEFENCE ESTATES SERVICE
(IDES)

OVERVIEW

The Indian Defence Estates Service (IDES) is an organized Group A Central Service under the Government of India in the Ministry of Defence. Recruitment to the Service is on the basis of the Civil Services Examination conducted annually by the UPSC. The Department came into existence on 16th December, 1926. The evolution of the IDES is closely intertwined with the recent history of our Nation. The Service was initially known as the Military Lands and Cantonments Service, and then Defence Lands and Cantonments Service. In 1985, the Service came to be formally known as the Indian Defence Estates Service. The recruitment to the Service, as provided under the Indian Defence Estates Service (Group 'A') Rules, 2013, is 75% by direct recruitment and 25% by promotion.

ORGANISATIONAL STRUCTURE



DETAILS OF STRUCTURE

The structure of the Service is 3 tiered. At the apex level is the Directorate General, located at Delhi Cantt. The officers manning the Directorate General are members of the IDES. The Directorate General is headed by the Director General, who is in the Apex scale (Rs. 80,000/- fixed). There is one Senior Additional Director General (HAG) and 04 Additional Director Generals (SAG) who are in charge of specific Divisions. The Directorate General advises Ministry of Defence and Services Headquarters on all Cantonment and Land matters. It supervises the implementation of the Cantonments Act 2006, rules and regulations, Government policies and executive instructions. The Directorate General also addresses the land and building requirements of user Services through acquisition, requisitioning or hiring.

The middle level comprises the Directorates as Regional Headquarters supervising the field offices. There are 6 Directorates, co-located with the 6 Army Commands. These are located at Lucknow, Pune, Jammu, Kolkata, Chandigarh, and the youngest Command, the South-Western Command established in 2006 at Jaipur. The Directorates are headed by the Principal Directors (HAG) assisted by Directors (SAG) and other Staff officers, all from the IDES.

At the field level, there are Chief Executive Officers in the 62 Cantonment Boards and Defence Estates Officers in 37 Defence Estates Circles and 04 Assistant Defence Estates Offices, all located at the cutting edge of administration. The Chief Executive officer (CEO) is the executive head of the Cantonment and responsible for the day to day administration. The Defence Estates Officer (DEO) is an agent of the Central Government in the domain of land management. Both CEOs and DEOs are IDES officers.

The National Institute of Defence Estates Management (NIDEM) is the training institute of the department and provides induction-training to probationers and in-service training to officers and staff of the department. It is headed by the Director (SAG) and assisted by 02 Joint Directors (JAG).

HUMAN RESOURCES

Defence Estates Organisation functions under the Ministry of Defence. The total strength of the Organization is **18,251** approximately. The breakup of this manpower is as follows: -

- a) The Indian Defence Estates Service (IDES) comprising 189 Group 'A' officers including 01 post at the apex (Secretary) level, 07 posts at the HAG (Addl. Secretary) level and 19 posts at the SAG (Joint Secretary) level ;
- b) Cantonment Executive officers Group 'B', Assistant Defence Estates Officers, Senior Private Secretary and Private Secretary, all in Group 'B', numbering 78;
- c) Technical, Clerical and Support staff numbering 984, engaged with the function of land management; and
- d) Officials numbering approximately 17,000 working in Cantonment Boards engaged in the civic administration of the Cantonments.

The Indian Defence Estates Service (IDES) Cadre, though small, is committed towards providing responsive and accountable administration. The Vision Statement of the Organization, which embodies the spirit of developmental administration, reads as follows: -

“The Vision of the Defence Estates Organization is to develop Cantonments as model townships which offer a wholesome environment and urban living to its residents, both uniformed personnel and civilians; to establish a system of land management that vigorously secures defence land and ensures its optimum utilization; and to maximize satisfaction of the public that comes in contact with it.”

FUNCTIONS

The principal functions of the Defence Estates Organization include:-

- a) Management of Defence Lands measuring about 17.57 lakhs acres;
- b) Administration of 62 Cantonment Boards- the institutions of local self government- in as many cantonments notified under the Cantonments Act, 2006;
- c) Develop Cantonments as modern townships including provision of quality school education for all children, health care for all residents, social care system for the aged, differently abled and disadvantaged sections of society;
- d) Acquisition, Hiring, Requisitioning of immovable properties for defence purposes;
- e) Regular survey of defence land;
- f) Regular audit of defence land inter-alia to optimize its utilization;
- g) Maintenance of accurate, digitized record of lands, including regular updation;
- h) Maintenance of state of the art archives for holding old records including restoration and preservation of old/damaged paper records, and their conversion into more durable forms;
- i) Prevent encroachments and unauthorized constructions from defence lands, including their removal, placed under its management;
- j) Disposal of defence land;
- k) Handling of litigation arising out of land acquisition for defence purposes;
- l) Handling of litigation, regarding ownership of defence land;
- m) Exercise of quasi-judicial functions conferred under special laws like the Cantonments Act, 2006, the Public Premises (Eviction of Unauthorized Occupants) Act, 1971, the Arbitration Act, the Rent Control Act etc.

OVERVIEW

The Indian Defence Estates Service (IDES) is one of the Group 'A' Civil Services of the Govt. of India. The officers of IDES work for Defence Estates Organization, under the administration control of Ministry of Defence. The Organization traces its origin to 1926 when decision was taken by the Governor General-in-Council to establish the Cantonment Department on permanent basis.

Defence Estates Organization manages and administers civil affairs of Cantonments through Cantonments through Cantonment Boards. These Boards are local autonomous bodies of self governance, with statutory status. The IDES officers are posted to these Boards as Chief Executive Officers. In this capacity, they have the opportunity to act like 'fountain of inspiration' for others and become the catalyst for substantial changes in the socio-economic lives of the local residents. The Cantonment Boards are mandated to maintain schools, hospital, basic infrastructure (viz. roads, street lights, water supply etc.), wholesome environment and social security system in Cantonments.

All 62 Cantonments of the country reflect harmonious relationship between the armed forces and local civil population. Most of the Cantonment also contain rich legacy of the past as may be witnessed inter alia in its layout, sprawling Old Grant Bungalows, various land tenures, important monuments, rich documentation and folklores. In other words, Cantonments are spatial representation of glittering historical events, spread all across the space.

Ministry of Defence is the biggest land holder among all the Ministries of Govt. of India. The area of Defence land, measuring approximately 17.57 lakh acres, is placed with various land users, such as Army, Navy, Air Force and other organization, like ordnance Factories Boards, DRDO, DGQA and CGDA etc. The Defence Estates Organization endeavours to ensure optimum utilization of Defence land. It also secures the proprietary, occupancy, tenancy and other legal rights of Ministry of Defence, through 37 Defence Estates Offices located in different parts of the country. These Defence Estates Offices are also headed by IDES officers.

Function of Defence Estates Organisation

The functions of Defence Estates Organisation are as under

- (a) Management of Defence land measuring around 17.57 lakh acres, through 37 Defence Estates Offices spread all over the country.
- (b) Administration of 62 Cantonment Boards the institutions of local self-governance in as many Cantonments, notified under the Cantonments Act, 1924 (now 2006).
- (c) Acquisition, hiring and requisitioning of immovable properties for Defence purposes.
- (d) Disposal of Defence land.
- (e) Handling of litigation arising out of land acquisition for Defence purpose.
- (f) Handling of litigation and Suits on ownership of Defence land.
- (g) Exercise of quasi-judicial functions conferred under Special Laws like the Cantonments Act, 2006; Public Premises (Eviction of Unauthorised Occupants) Act, 1971; Arbitration Act; (ULC Act, 1976), Rent Control Act etc.

Recruitment to IDES

The recruitment to IDES, as provided under the Indian Defence Estates Service (group 'A') Rule 1985, is 75% by direct recruitment and 25% by promotion.

Training

Both Direct Recruits (DRs) as well as promotee IDES officers are imparted professional training at National Institute Defence Estates Management (NIDEM) at Delhi. The officers are confirmed to the service after successful completion of the probation period. Besides, there is provision for training of IDES officers across their entire service span. The officers are also sent to other training institutes for attending specific courses.

Designation held by IDES Officers during Field Postings

- (i) Chief Executive Officer (in Cantonment Boards)
- (ii) Defence Estates Officer

Designation in Director General and Directorate alongwith Pay Structure

S.No	Posts in Directorate	Posts in Directorate General	Time Scale	Pay Band	Grade
1	-----	Director General Defence Estates	Secretary level Post	80,000 –(Fixed) Apex Scale	
2	Principal Director	Sr. Addl. Director General	Higher Administrative Grade	67,000-79000	--
3	Director	Addl. Director General	Senior Administrative Grade	37.400-67.000	10,000/-
4	Joint Director	Deputy Director General	Junior Administrative Grade (Selection)	37.400-67.000	8,700/-
5	Joint Director	Deputy Director General	Junior Administration Grade (Ordinary)	15,600-39,100	7,600/-
6	Deputy Director	Assistant Director General	Senior Time Scale	15,600-39,100	6,600/-
7	Assistant Director	Assistant Director General	Junior Time Scale	15,600-39,100	5,400/-

Appointment of IDES officers in other Organisation/ Bodies

The IDES officers can be appointed on deputation to Central Government, State Governments, Autonomous Organisation/ Subordinate Organisations, PSUs and under Central Staffing Scheme.

Promotion

In the career span, an IDES officer, rises in salary and promotions on the basis of Performance Appraisal Reports, vigilance clearance and scrutiny of overall record of the officer concerned by a committee of senior civil servants from Directorate General of Defence Estates, Ministry of Defence and UPSC. The apex post in the organisation is of Director General Defence Estates, which is a Secretary level post in Government of India.

Cadre Review

Proposal for Cadre Review of IDES is under consideration.