

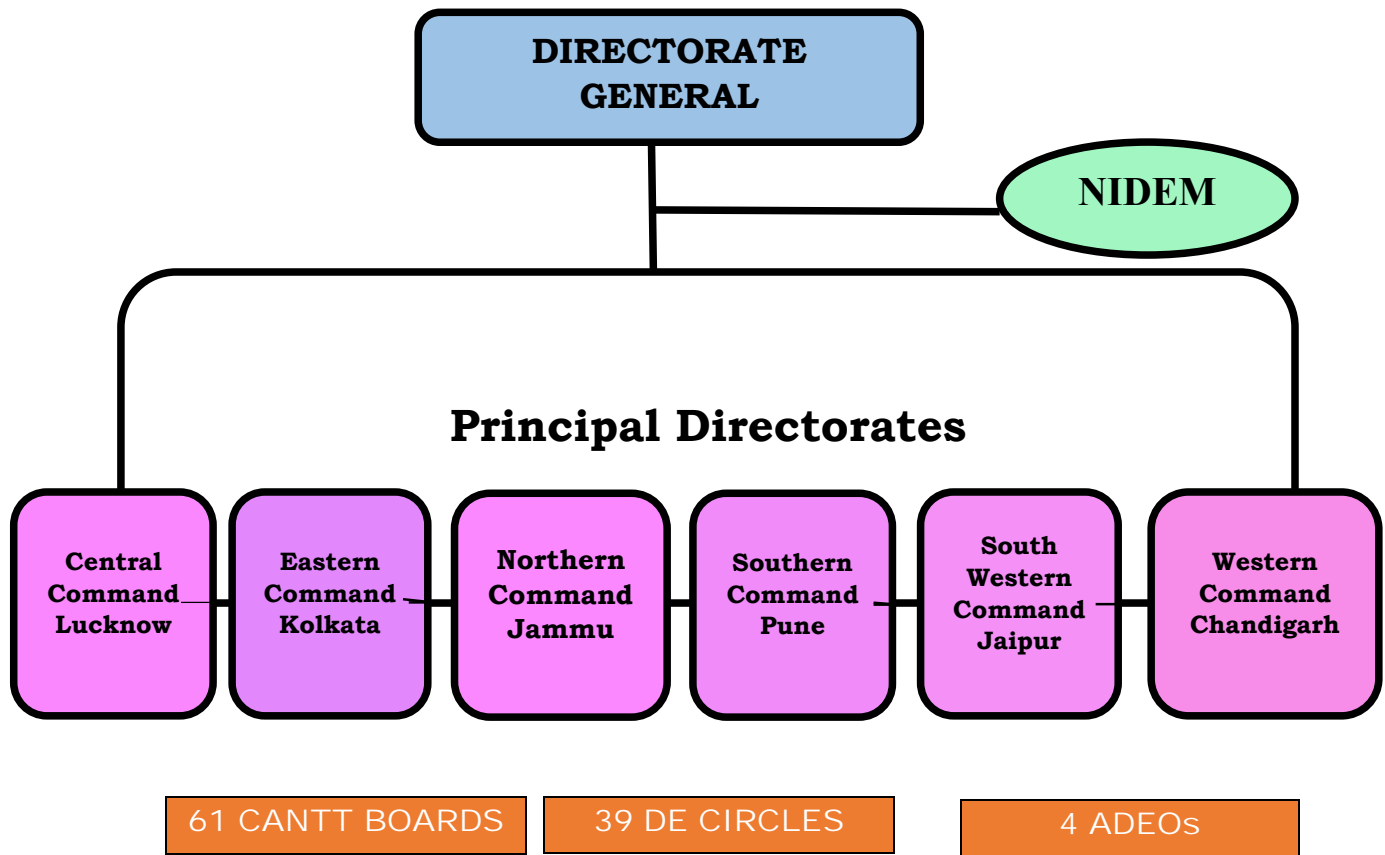


DEFENCE ESTATES ORGANISATION

SERVICE PROFILE

INDIA DEFENCE ESTATES SERVICE
(IDES)

ORGANISATION STRUCTURE



OVERVIEW

The Indian Defence Estates Service (IDES) is an organized Group A Central Service under the Government of India in the Ministry of Defence. Recruitment to the Service is on the basis of the Civil Services Examination conducted annually by the UPSC. The Department came into existence on 16th December, 1926. The evolution of the IDES is closely intertwined with the recent history of our Nation. The service was initially known as the Military Lands and Cantonments Service, and then Defence Lands and Cantonments Service. In 1985, the Service came to be formally known as the Indian Defence Estates Service. The recruitment to the Service, as provided under the Indian Defence Estates Service (Group 'A') Rules, 2013, is 75% by direct recruitment and 25% by promotion.

DETAILS OF STRUCTURE

The structure of the Service is 3 tiered. At the apex level is the Directorate General, located at Delhi Cantt. The officers manning the Directorate General are members of the IDES. The Directorate General is headed by the Director General, who is in the Apex scale (Rs. 2,25,000/- fixed). There is one Senior Additional Director General (HAG) and 04 Additional Director Generals (SAG) who are in charge of specific Divisions. The Directorate General advises Ministry of Defence and Services Headquarters on all Cantonment and Land matters. It supervises the implementation of the Cantonments Act, 2006, rules and regulations, Government policies and executive instructions. The Directorate General also addresses the land and building requirements of user Services through acquisition, requisitioning or hiring.

The middle level comprises the Directorates as Regional Headquarters supervising the field offices. There are 6 Directorates, co-located with the 6 Army Commands. These are located at Lucknow, Pune, Jammu, Kolkata, Chandigarh, and the youngest Command, the South-Western Command established in 2006 at Jaipur. The Directorates are headed by the Principal Directors (HAG) assisted by Directors (SAG) and other Staff officers, all from the IDES.

At the field level, there are Chief Executive Officers in the 61 Cantonments Boards and Defence Estates Officer in 38 Defence Estates Circles and 04 Assistant Defence Estates Offices, all located at the cutting edge of administration. The Chief Executive officer is the executive head of the Cantonment and responsible for the day to day administration. The Defence Estates Officer (DEO) is an agent of the Central Government in the domain of land management. Both CEOs and DEOs are IDES officers.

The National Institute of Defence Estates Management (NIDEM) is the training institute of the department and provides induction-training to probationers and in-service training to officers and staff of the department. It is headed by the Director (SAG) and assisted by 02 Joint Directors (JAG).

HUMAN RESOURCES

Defence Estates Organisation functions under the Ministry of Defence. The total strength of the Organization is **18,251** approximately. The breakup of this manpower is as follows:

- a) The Indian Defence Estates Service (IDES) comprising 189 Group 'A' officers including 01 post at the apex (Secretary) level, 07 posts at the HAG (Addl. Secretary) level and 19 posts at the SAG (Joint Secretary) level;
- b) Chief Executive officers Group 'B', Assistant Defence Estates Officer, Senior Private Secretary and Private Secretary, all in Group 'B', numbering 78
- c) Technical, Clerical and Support staff numbering 993, engaged with the function of land management; and
- d) Official numbering approximately 17000 working in Cantonment Boards engaged in the civic administration of the Cantonments.

The Indian Defence Estates Service (IDES) Cadre, though small, is committed towards providing responsive and accountable administration. The Vision Statement of the Organization, which embodies the spirit of developmental administration, reads as follows:-

“Effective Land Management and Development of Cantonment Areas as Model Townships by deploying latest technologies, building capacities and ensuring responsible administration.”

MISSION STATEMENT

1. To leverage space technology and drone imagery in land management particularly for updating defence land records, mapping of defence land pockets, polygon reconciliation of survey numbers inside Cantonments and extracting features for urban planning of Cantonments.
2. To undertake pilot projects and gradually adopt Artificial Intelligence (AI) and Machine Learning (ML) tools in land use optimization, change detection, planning and execution of public utility projects and minimizing manual intervention in work processes & regulatory functions.
3. To maximize Information Technology in all domain functions and processes of Defence Estates Organisation to attain highest efficiency, full transparency, ease of business for all stakeholders and ease of living for Cantonment residents including Military population.
4. To build capacities internally & for other Government organizations externally in latest land and urban management tools through National Institute of Defence Estates Management (NIDEM) and its Centre of Excellence (CoE) by bringing in knowledge partners.
5. To effectively protect defence land, remove or regularize encroachments, improve management of old grant and leased land, process land transfers for infrastructure and public utility projects within timelines and advise Government in evolving desired policy framework in management of all land cases, without adversely affecting security concerns of Armed Forces.
6. To effectively manage land acquisition processes and handle pre-post land acquisition cases with a view to minimize capital cost on acquisition and post-acquisition compensation cost.

7. To enable effective litigation management by DEOs to protect Government interest in the title suits, post-land acquisition litigation and other defence land disputes.
8. To be capable to undertake land surveys and land record management of other Central Government Departments as an expert agency.
9. To enhance the financial management capacity of Cantonment Boards by augmenting local revenue, obtaining requisite revenue share & grants from State Governments and receiving benefits of all Central & State Government infrastructure development & social welfare schemes while optimizing establishment expenditure.
10. To develop and maintain highest quality public infrastructure of Cantonment with greater emphasis on drinking water supply network, sewage lines & STP, drainage, schools, hospitals and dispensaries, Divyang Centres and old age homes.
11. To make Cantonments as model townships in India providing highest quality of life by adopting sustainable:
 - building growth,
 - solid and liquid waste management,
 - enhancing green cover,
 - evolving smart municipal solutions,
 - addressing timely public grievances and
 - promoting ease of living.
12. To develop and maintain a repository of important and precious documents showcasing evolution of administrative, socio-cultural and Military history of Cantonments.
13. To enable Cantonment Boards to strengthen Military-Civil liaison for a peaceful co-existence and improved quality of life for all residents.

OVERVIEW

The Indian Defence Estates Service (IDES) is one of the Group 'A' Civil Services of the Govt. of India. The officers of IDES work for Defence Estates Organization, under the administrative control of Ministry of Defence. The Organization traces its origin to 1926 when decision was taken by the Governor General-in-Council to establish the Cantonment Department on permanent basis.

Defence Estates Organization manages and administers civil affairs of Cantonments through Cantonments Boards. These Boards are local autonomous bodies of self governance, with statutory status. The IDES officers are posted to these Boards as Chief Executive Officers. In this capacity, they have the opportunity to act like 'fountain of inspiration' for others and become the catalyst for substantial changes in the socio-economic lives of the local residents. The Cantonment Boards are mandated to maintain schools, hospital, basic infrastructure (viz. Roads, street lights, water supply etc.), wholesome environment and social security system in Cantonments.

All 61 Cantonments of the country reflect harmonious relationship between the armed forces and local civil population. Most of the Cantonments also contain rich legacy of the past as may be witnessed inter alia in its layout, sprawling Old Grant Bungalows, various land tenures, important monuments, rich documentation and folklores. In other words, Cantonments are spatial representation of glittering historical events, spread all across the space.

Ministry of Defence is the biggest land holder among all the Ministries of Govt. of India. The area of Defence land, measuring approximately 17.57 lakh acres, is placed with various land users, such as Army, Navy, Air Force and other organization, like ordnance Factories Boards, DRDO, DGQA and CGDA etc. The Defence Estates Organisation endeavours to ensure optimum utilization of Defence land. It also secures the proprietary, occupancy, tenancy and other legal rights of Ministry of Defence, through 38 Defence Estates Offices located in different parts of the country. These Defence Estates Offices are also headed by IDES officers.

Function of Defence Estates Organisation

The functions of Defence Estates Organisation are as under

- (a) Management of Defence land measuring around 17.57 lakh acres, through 37 Defence Estates Officers spread all over the country.
- (b) Administration of 61 Cantonment Boards the institutions of local self-governance in as many Cantonments, notified under the Cantonments Act, 1924 (now 2006).
- (c) Acquisition, hiring and requisitioning of immovable properties for Defence purposes.
- (d) Disposal of Defence land.
- (e) Handling of litigation arising out of land acquisition for Defence purpose.
- (f) Handling of litigation and Suits on ownership of Defence land.
- (g) Exercise of quasi-judicial functions conferred under Special Laws like the Cantonments Act, 2006; Public Premises (Eviction of Unauthorised Occupants) Act, 1971; Arbitration Act; (ULC Act, 1976), Rent Control Act etc.

Recruitment of IDES

The recruitment to IDES, as provided under the Indian Defence Estates Service (group 'A') Rule 1985, is 75% by direct recruitment and 25% by promotion.

Training

Both Direct Recruits (DRs) as well as promotee IDES officers are imparted professional training at National Institute Defence Estates Management (NIDEM) at Delhi. The officers are confirmed to the service after successful completion of the probation period. Besides, there is provision for training of IDES officers across their entire service span. The officers are also sent to other training institutes for attending specific courses.

Designation held by IDES Officers during Field Postings

- (i) Chief Executive Officer (in Cantonment Boards)
- (ii) Defence Estates Officer

Designation in Director General and Directorate alongwith Pay Structure

S. No.	Posts in Directorate	Posts in Directorate General	Time Scale	Pay Level
1	-----	Director General Defence Estates	Secretary level Post	2,25,000- (Fixed) Apex Scale (Level- 17)
2	Principal Director	Sr. Addl. Director General	Higher Administrative Grade	Level-15
3	Director	Addl. Director General	Senior Administrative Grade	Level-14
4	Joint Director	Deputy Director General	Junior Administrative Grade (Selection)	Level-13
5	Joint Director	Deputy Director General	Junior Administrative Grade (Ordinary)	Level-12
6	Deputy Director	Assistant Director General	Senior Time Scale	Level-11
7	Assistant Director	Assistant Director General	junior Time Scale	Level-10

Appointment of IDES officers in other Organisation /Bodies

The IDES officers can be appointed on deputation to Central Government, State Governments, Autonomous Organisaion/Subordinate Organisations, PSUs and under Central Staffing Scheme.

Promotion

In the career span, an IDES officer, rises in salary and promotions on the basis of Performance Appraisal Reports, vigilance clearance and scrutiny of overall record of the officer concerned by a committee of senior civil servants from Directorate General of Defence Estates, Ministry of Defence and UPSC. The apex post in the organisation is of Director General Defence Estates, which is a Secretary level post in Government of India.

Cadre Review

Proposal for Cadre Review of IDES is under consideration.